

EEO Public File Report
Service Electric Cable TV Inc.
Bethlehem PA 18017
October 1, 2022 - September 30, 2023
VACANCIES
EEO Unit No. 4860

<i>Number of positions</i>	<i>Position Title</i>	<i>Recruitment Sources Used</i>	<i>Total # Interviewed</i>	<i>Number Hired</i>
4	Customer Service Rep Wilkes Barre	Internal posting/Employee Referral Indeed GPAC Walk-in	4 4 6 1	2 1 1
3	Customer Service Rep Lehigh Valley	Internal posting/Employee Referral Lobby Posting/Yard Sign Service Electric Cable TV Website Mailed In Resume Walk-in	2 1 1 1 1	1 1 1
2	Installer	Internal posting/Employee Referral Service Electric Cable TV Website	2 1	1 1
1	Construction	Internal posting/Employee Referral Service Electric Cable TV Website	4 3	 1
TOTALS			31	10

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RECRUITMENT SOURCES
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<i>Recruitment Source</i>	<i>Contact</i>	<i>Entitled to Notification</i>
Indeed	indeed.com	No
GPAC	Monica Hicks-Jenkins - monica.jenkins@gogpac.com	No
ZipRecruiter	ziprecruiter.com	No
Service Electric Cable TV, Inc. Website	Chris Kunkle, HR - kunklec@sectv.com	No
Local Access/ Origination Cable Channel 2/50	Ryan Kelly - 610-972-2747	No
Lobby Posting/Yard Signs (Bethlehem, PA, Allentown, PA, Wilkes Barre, PA)	Chris Kunkle, HR - kunklec@sectv.com	No
Employee Referral	Various	No
Mailed In Resumes	Various	No
Walk-In Applicants	Various	No

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LONG TERM INITIATIVES
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Date	Initiative	Description	Personnel Involved
Ongoing	Employee Training	Installer/Tech Training	Christopher Kelly, Engineering Mgr
Ongoing	Internship Program	Elizabethtown College (1 intern) Kutztown University (1 intern) Penn State University (1 intern)	Chris Kunkle, HR Director Ryan Kelly, GM SEN
Season/All home games	Sponsorship/Community Outreach	Phantom's Hockey PPL Center, 7th & Hamilton Sts, Allentown, PA	Brendan Gery, Sales Manager
Season/All home games	Sponsorship/Community Outreach	IronPigs Baseball Coca-Cola Park, Allentown, PA	Brendan Gery, Sales Manager
10/15/2022	Sponsorship/Community Outreach	Making Strides Against Breast Cancer Walk Bethlehem, PA	Chris Kunkle, HR Director
3/23/2023	Job Fair	Parkland High School Annual Career Fair	Chris Kunkle, HR Director
4/26 - 4/27/2023	State Industry Conference	PA Broadband Summit	Various employees (20)
8/3 - 8/13/2023	Sponsorship/Community Outreach/Recruiting	Musikfest Bethlehem, PA	Brendan Gery, Sales Manager
8/30 - 9/4/2023	Sponsorship/Community Outreach/Recruiting	The Great Allentown Fair Allentown, PA	Brendan Gery, Sales Manager
9/16 - 9/24/2023	Sponsorship/Community Outreach	85th Annual Lehigh Valley Amateur Golf Tournament Green Pond Country Club, Bethlehem, PA	Steve Salash, Marketing Director
9/24/2023 - 9/29/2024	Sponsorship/Community Outreach	National Museum of Industrial History "New & Improved Age of Convenience in the Home"	Jeffery Kelly, Engineering Director